

## SUPERVISION EVALUATION AND SUPERVISOR COMPETENCE SCALE (SE-SC scale, V2)

### The subscales and what they measure

**A-items:** Overall measures of supervision satisfaction and effectiveness (4 items)

**B-items:** Independent supervisor competencies (26 items)

**T-items:** These represent supervisor competencies considered important in the current literature but not covered by the first version of the scale. These items have not been subjected to empirical analyses thus far, so are on trial.

Cluster analyses of items reveal 6 clusters X1 to X6 that meaningfully contribute to evaluation of supervision

**C-items:** Optional items – applicable in some circumstances (8 items)

Scale	Sub-scales	Number items	What they measure
A	OS	2	Supervisee's overall satisfaction with supervision
A	OE	2	Supervisee's perception of overall effectiveness of supervision
B	X1	3	Extent to which the supervisor is perceived as a caring and supportive person
B	X2	2	Supervisor's knowledge and expertise as a practitioner
B	X3	2	Planning and management of supervision
B	X4	2	Extent to which supervision was goal-directed
B	X5	3	Supervisor's restorative competencies,
B	X6	4	Facilitation of therapist-client relationship and reflective practitioner competencies
B	T-items	10	New items on trial
C	C-items	8	Summative assessment, psychological testing and Group supervision
	Total	38	

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**Norms for subscales and clusters**

	<i>Mean</i>	<i>Mean SE</i>	<i>SD</i>
Overall satisfaction (OS)	5.72	.096	1.13
Overall effectiveness (OE)	5.58	.092	1.08
<b><i>Clusters-Level 1</i></b>			
Caring and supportive person (X1)	6.04	.09	1.03
Supervisor's knowledge and expertise as a therapist (X2)	6.07	.08	1.00
Supervision planning and management (X3)	5.29	.09	1.06
Goal-directed supervision (X4)	4.96	.12	1.37
Restorative competencies (X5)	5.49	.11	1.32
Insight into and management of therapist-client dynamics and reflective practitioner competencies (X6)	5.42	.09	1.10
<b><i>Clusters-Level 2</i></b>			
Supervisor as person and therapist (X1 and X2)	6.05	.08	.95
Competency-based supervision (X3 and X4)	5.17	.09	1.10
Restorative relationship and reflective practitioner competencies (X5 and X6)	5.46	.09	1.09
<b><i>Clusters-Level 3</i></b>			
Supervisor as person and therapist (X1 and X2)	6.05	.08	.95
Supervisor competencies(X3 to X6))	5.37	.08	1.00